

## **CITY COUNCIL MINUTE RECORD**

The City of San Angelo  
Tuesday, August 13, 2013

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### **OPEN SESSION**

BE IT REMEMBERED City Council convened in a special meeting at 2:09 P.M., Tuesday, August 13, 2013, in the San Angelo McNease Convention Center, 500 Rio Concho Drive, San Angelo, Texas. All duly authorized members of the Council, to-wit:

Mayor, Dwain Morrison  
Councilmember Rodney Fleming  
Councilmember Marty Self  
Councilmember Johnny Silvas  
Councilmember Don Vardeman  
Councilmember H.R. Wardlaw  
Councilmember Charlotte Farmer

were present and acting, thus constituting a quorum. Whereupon, the following business was transacted:

An invocation was given by Councilmember Self and pledge was led by Mayor Morrison.

### **WORK SESSION AGENDA:**

#### **DISCUSSION AND CONSIDERATION OF MATTERS RELATED TO THE FISCAL YEAR 2013-2014 BUDGET**

General discussion was held with various department directors regarding their increased and expanded level budget requests, proactive measures regarding future department growth and needs, future development infrastructure needs, personnel needs and related salary structure compression issues, the need to address the organization salary issues versus individual department salary issues, and the concept of implementing an equipment and capital replacement program plan. *A copy of the presentation is part of the Permanent Supplement Record.*

### **RECESS**

At 2:59 P.M., Mayor Morrison called a recess.

### **RECONVENE**

At 3:11 P.M., Council reconvened, and the following business was transacted:

City Manager Daniel Valenzuela continued the presentation.

General discussion was held with various department directors regarding the salary and employee classification pay plan, the number of employees eligible for retirement, the performance review program and related policy, the methodology in awarding higher percentage salary increases to non-supervisory job classification versus supervisory or management classifications, the proposed health insurance rates and related increases, the risk related job classifications and related training initiatives, the proposal to eliminate car allowances and implement a mileage reimbursement policy, the proposed seven year street maintenance plan, the current stormwater fee and related projects, the Capital Improvement Plan and related updates and additions to the plan, the Christian Village property drainage issue and possibly utilizing stormwater fees to fund and resolve the issue, and the property tax rate revenue and related decreases.

**RECESS**

At 4:23 P.M., Mayor Morrison called a recess.

**RECONVENE**

At 4:36 P.M., Council reconvened, and the following business was transacted:

Budget Manager Morgan Chegwiddden continued with the presentation. Council requested a copy of staff's budget spreadsheet detail.

General discussion was held on the Cemetery Master Plan Phase I cost and possibly designating the project as a capital project, the alarm system, and the Lake Nasworthy trust fund and possible eligible projects.

Mr. Valenzuela informed staff will further review various department expenditures to improve spending efficiencies.

Responding to requests by Councilmembers Wardlaw and Vardeman, Human Resources Director Lisa Marley stated staff will provide a history of the percentage salary increases for employees for the last five years and the current pay schedule in the Council's Friday Packet.

**ADJOURNMENT**

Motion, to adjourn, was made by Councilmember Self and seconded by Mayor Morrison. Motion carried unanimously.

The meeting adjourned at 5:21 P.M.

THE CITY OF SAN ANGELO

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Dwain Morrison, Mayor

ATTEST:

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Alicia Ramirez, City Clerk

In accordance with Chapter 2, Article 2.300, of the Official Code of the City of San Angelo, the minutes of this meeting consist of the preceding Minute Record and the Supplemental Minute Record. Details on Council meetings may be obtained from the City Clerk's Office or a video of the entire meeting may be purchased from the Public Information Officer at 481-2727. (Portions of the Supplemental Minute Record video tape recording may be distorted due to equipment malfunction or other uncontrollable factors.)