

## **CITY COUNCIL MINUTE RECORD**

The City of San Angelo  
Tuesday, August 27, 2013

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Vol. 104

### **OPEN SESSION**

BE IT REMEMBERED City Council convened in a special meeting at 2:03 P.M., Tuesday, August 27, 2013, in the San Angelo McNease Convention Center, 500 Rio Concho Drive, San Angelo, Texas. All duly authorized members of the Council, to-wit:

Mayor, Dwain Morrison  
Councilmember Rodney Fleming  
Councilmember Marty Self  
Councilmember Johnny Silvas  
Councilmember Don Vardeman  
Councilmember H.R. Wardlaw  
Councilmember Charlotte Farmer

were present and acting, thus constituting a quorum. Whereupon, the following business was transacted:

An invocation was given by Judge Allan Gilbert and pledge was led by Mayor Morrison.

Mayor Morrison announced City Manager Daniel Valenzuela will not be present at today's meeting and Assistant City Manager/Chief Financial Officer Michael Dane will facilitate the meeting.

### **WORK SESSION AGENDA:**

#### **DISCUSSION AND CONSIDERATION OF MATTERS RELATED TO THE FISCAL YEAR 2013-2014 BUDGET**

Assistant City Manager/Chief Financial Officer Michael Dane and Budget Manager Morgan Chegwiddden presented background information. *A copy of the presentation is part of the Permanent Supplement Record.*

Ms. Chegwiddden provided a brief an overview of the top common priorities submitted by Council members, reviewed the individual department target increase requests, and the proposed budget.

General discussion was held on the \$2,445.00 contractual obligation for Ken Landon for the maintenance of the Water Lily Collection, the Police Department Meet and Confer contractual 4 percent increase, and the Fire Department salary compression issue and suggested \$244K to resolve the issue.

Responding to budget cuts suggested by Councilmember Wardlaw, Mr. Dane explained some of suggested cuts will not have an impact on the General Fund: 1) proposed Convention & Visitor Bureau increase is based on the contractual obligation and monies allocated from HOT revenue, noted the allocation method has been changed from a percentage to a specific amount, and the total allocation will be less than what was appropriated last year under the prior allocation method; 2) proposed Worker's compensation \$200K incentive pay is allocated from the self insurance fund; and, 3) Visitors Center beam replacement is allocated from Hotel Occupancy Tax revenue.

Further discussion was held on the proposed cell phone increase; Fire Department employee salary structure, pay classification increase for those making less than \$40K, reclassifying Municipal Court Clerks, Marshals, Fire Marshal's staff, non-civil service employees, and 911 Dispatchers; establishing living wages for all employees; car allowances versus mileage reimbursement; wastewater payment in lieu of taxes (PILOT) fee; proposed decrease in property tax; and Nature Center budget.

### **RECESS**

At 3:29 P.M., Mayor Morrison called a recess.

**RECONVENE**

At 3:44 P.M., Council reconvened, and the following business was transacted:

Further discussion was held on recommended salary increases, position reclassification and number of employees within each classification, increasing the beginning step of Grades 6, 7, 8, 9, and 10 to at least \$20K, distributing remaining funds to other positions, creating compression issues within the stated classifications due to other classifications with supervisory duties, clarifying the pay threshold criteria to either \$40 or \$45K for proposed increases and whether to tie such increases to performance, increases for entire organization as opposed to one particular group; creating a rainy day fund; eliminating the wastewater PILOT fee; and the Fairmount Cemetery Master Plan project.

In conclusion, City Council suggested the following:

- Fund 4% pay increase utilizing the \$812,953 allocation and providing higher increases to those employees in the classifications lower than \$45K; provide options for remaining funds to other positions
- Lower property tax rate .05 cent
- Appropriate Cemetery Fairmount columbaria \$316K fund to begin Phase I from the \$1.7M capital improvement fund
- Allocate \$122K for Fire Department salary contingencies
- Allocate proposed Safety Incentive back into the claims fund
- Freeze cell phone increases and provide detail on the assignment of funds
- For City Council to begin participating earlier in the budget process

Mr. Dane stated the Convention & Visitors Bureau and Art Council increases are dictated by contractual obligations. He suggested Council authorize staff's recommendation and further direct staff to present their findings regarding the allocation methodology and to present their findings at a future meeting.

Council also suggested they review City of San Angelo Development Corporation and Stormwater budget at a future meeting.

**ADJOURNMENT**

Motion, to adjourn, was made by Councilmember Silvas and seconded by Councilmember Fleming. Motion carried unanimously.

The meeting adjourned at 4:41 P.M.

THE CITY OF SAN ANGELO

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Dwain Morrison, Mayor

ATTEST:

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Alicia Ramirez, City Clerk

In accordance with Chapter 2, Article 2.300, of the Official Code of the City of San Angelo, the minutes of this meeting consist of the preceding Minute Record and the Supplemental Minute Record. Details on Council meetings may be obtained from the City Clerk's Office or a video of the entire meeting may be purchased from the Public Information Officer at 481-2727. (Portions of the Supplemental Minute Record video tape recording may be distorted due to equipment malfunction or other uncontrollable factors.)